DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES **NURSE POSITION**

"DMHAS PROMOTIONAL CANDIDATES ONLY"

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: DMHAS promotional candidates

Location: Connecticut Valley Hospital ~ Addiction Services Division ~ Middletown, CT

POSITION #	CLASSIFICATION	DIVISION/UNIT	SHIFT	WORK SCHEDULE/HOURS
25104	Nurse	Merritt 2 D/E ~ Male Rehab	1 st	7:00 a.m. to 3:30 p.m. ~ 35 hours weekly 72-72-72 / Every other weekend

Salary Range: \$53,969 to \$71,447 Annually

Closing Date: January 28, 2016

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Duties may include but not limited to: Participates in the continuous quality improvement; may orient new employees; promotes Patient Rights and client empowerment; ensures the effective delivery of client care by properly dispensing medications, teaching clients, and reporting side effects to the Head Nurse, Psychiatric Nurse Supervisor or Physician; completes all assignments on schedule; works collaboratively with co-workers in order to maximize the effectiveness of work performed on the unit; efficiently participates and works collaboratively with the professional staff during emergencies; applies new knowledge from in-service training or other learning sources; assumes responsibility for safe keeping of medications and their accurate preparation and administration; provides documentation that is current in assessments of patients in the Medication Record, Progress Notes, Flow Sheets, etc.; utilizes effective therapeutic interventions to facilitate achievement of the highest level of functioning in clients' activities of daily living; demonstrates collaboration with nursing and interdisciplinary staff; accurately assesses and documents patient's response to pain interventions; fosters a cooperative working relationship among staff members of all disciplines; effectively assumes charge responsibilities when designated; evaluates and prescribes nursing treatment in crisis situation; makes effective decisions and evaluates the results of action taken; ensures safekeeping of medications and their accurate preparation and administration; ensures compliance with JCAHO and Medicare standards of nursing practice; performs other related duties as assigned.

General Experience: Graduation from an accredited nursing program.

Special Requirement: Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. Incumbents in this class may be required to travel.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

To be considered for this position:

1. <u>DMHAS employees who are promotional candidates</u> must complete a State Employment Application for Examination and Employment (CT-HR-12) which can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities. Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

EMAIL: CVH-RECRUIT@CT.GOV ~ FAX: (860) 262-5055 Connecticut Valley Hospital Office of Human Resources ~ ATTN: Recruitment P.O. Box 351 ~ Middletown, CT 06457

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. P-1